

## ANTI BULLYING

Bullying is action taken by one or more children with the deliberate intention of hurting another child, either physically or emotionally.

Bullying is wrong and damages individual children. We therefore do all we can to prevent it, by developing a group ethos in which bullying is regarded as unacceptable.

We aim to produce a safe and secure environment where all can learn without anxiety.

This policy aims to produce a consistent response to any bullying incidents that may occur.

Our pre-school takes all forms of bullying seriously, If, as a team, we become aware of any bullying taking place between members of our group, we deal with the issue immediately, this may involve support for the victim of the bullying. We spend time talking to the child who has bullied: we explain why the action of the child was wrong, and we endeavour to help the child change their behaviour in future.

If a child is repeatedly involved in bullying other children, we inform the Special Needs Co-ordinator. We then invite the child's parents into the pre-school to discuss the situation.

In more extreme cases, for example:

Where these initial discussions have proven ineffective, the Manager/SENCO may contact external support agencies such as the social services.

As a team we attempt to support all children in our group and to establish a climate of trust and respect for all. By praising, rewarding and celebrating the success of all children, we aim to prevent incidents of bullying.

Parents, who are concerned that their child might be being bullied, or who suspect that their child may be the perpetrator of bullying, should contact their child's key person immediately.

Parents have a responsibility to support the pre-school's anti-bullying policy and to actively encourage their child to be a positive member of the pre-school.

*This policy was adopted at a meeting of Nutkins pre-school held on.....*

*Signed on behalf of Nutkins pre-school by .....*